

Curriculum Vitae

Dr Jean S K LEE

China Europe International Business School

Tel : 86-21-28905633

Fax : 86-21-28905650

Email: jeanlee@ceibs.edu

Present Appointment: Michelin Chair Professor in Leadership and HRM
China Europe International Business School

Research Areas: Leadership, Corporate Culture, Human Resource Management,
Cross-Cultural Management; Women in Leadership; Family Business

Teaching Areas: Leadership in Organization; Managing Change Processes; Cross-cultural
Management, Human Resource Management; Organizational Behavior

Academic Experiences

- Michelin Chair Professorship in Leadership and HRM (2008-present)
- Professor of Management, China Europe International Business School, (2006-present)
- Visiting Faculty, Singapore Management University (Jan-June 2019).
- Visiting Research Fellow, Waseda University, Tokyo, Japan (Mar 2019).
- Professor of Management, Cheung Kong Graduate School of Management, (2004-2006)
- Visiting Professor, School of Economics and Management, Tsinghua University, Beijing, China. (Sep-Nov 2001).
- Visiting Professor, School of Management, Fudan University, Shanghai (Nov 2003-Feb2004)
- Visiting Fellow, University of Bath, Bath, U.K. (Sep-Dec 1994)
- Visiting Fellow, Wellesley College, U.S. (Jan-April, 1994).
- Associate Professor (tenure), Department of Organization and Management, National University of Singapore. (1998-2004)
- Senior Lecturer, Department of Organizational Behavior, National University of Singapore. (1994-1997).
- Lecturer, Department of Organizational Behavior, National University of Singapore. (1988-1993)

Administrative Leadership:

- Associate Dean, Research (2021-2024)
- Chair, OB/HR Department, CEIBS (2016-2018)
- Chair, Management Department, CEIBS (2008-2011)
- Co-Director, CEIBS Center for Family Heritage (2013-current)
- Director, CEIBS Leadership Behavioral Laboratory (2007-current)
- Co-Chair, Business Process Management Committee (2013-current)
- Chair, Academic Staff Evaluation Committee (2017-current)
- Member, Faculty Evaluation Committee, CEIBS (2011-2012)
- Associate Dean, Cheung Kong Graduate School of Business (2004-2006)

- Vice Dean, National University of Singapore Business School (2000-2003)
- Sub-Dean, National University of Singapore Business School (1999-2000)
- Founding Director, Executive MBA Program, NUS Business School (1997-2002)
- Founding Director, International MBA, NUS Business School (2000-2002)
- Co-Director, Office of Executive Education, NUS Business School (2000-2002)

Reviewer and Editor

- Teaching Committee, IB Division, Academy of Management, (2020-current)
- Program Committee. IACMR Conference (2012/2014/2016).
- External Examiner. PhD Dissertation, University of South Australia (2011-2012)
- External Reviewer. University Promotion and Tenure Review Panel, Hong Kong Baptist University. (2012)
- Editorial Board, Journal of Chinese Human Resource Management (2009-present)
- Editorial Board, Asia Pacific Business Review (2012-present)
- Program Committee, 2010 IACMR Conference, Shanghai
- Reviewer, Human Resource Management
- Reviewer, The Leadership and Organizational Development Journal
- Reviewer, Academy of Management Conference
- Reviewer, Academy of International Business Conference
- Editorial Board, International Employment Relations Review.(1996-1998)
- Associate Editor, Asia-Pacific Journal of Management (1992-1995)

Awards:

- 2015-2022 Recognition of External Academic Honors by CEIBS
- 2015 Outstanding Award in Excellent Teaching Materials Award by SJTU
- 2009 CEIBS Teaching Excellence Award
- 2008 CEIBS Teaching Excellence Award
- 2007 International Businesswomen Award (Professional Excellence)
- 2005 Outstanding HR Educator Award in China
- 2004 Best Executive MBA Teaching Award,
- 2001 NUS Faculty Service Award
- 1995 NUS Teaching Excellence Award (undergraduate)

Research Grants/Sponsorships:

- 2019-2021 Received RMB 3M Corporate Sponsorship for Center for Family Heritage
- 2018-2020 Received RMB 2.5m Corporate Sponsorship for Center for Family Heritage.
- 2016-2019 Principal Investigator, Leadership and Succession in Family Firms, Corporate Sponsorship, RMB1m
- 2018-2020 Co-investigator, "Family Aspirations and New Venture Growth", National Natural Science Foundation of China, Grant No. 71702195, RMB180,000.
- 2014-2015 Principal Investigator, Knowledge Transfer, CEIBS Faculty Research Grant, RMB228,000
- 2014-2016 Principal Investigator, White Paper on Family Business Succession in China, Shanghai Trust Grant, RMB300,000 per year for three years.
- 2012-2014 Co-Investigator, Family Business Succession, CEIBS Faculty Research Grant, RMB 320,000
- 2010-2011 Principal Investigator, China Going Global, CEIBS Faculty Research Grant, RMB 418,000
- 2007-2009 Principal Investigator, Leadership Behavioral Lab Studies, CEIBS Faculty Research Grant, RMB 543,400

2008-2010	Principal Investigator, Leadership Development in Asia, Corporate Research Grant, RMB 500,000
2004-2005	Co-investigator, CKGSB Faculty Research Fund RMB 280,000
2002-2004	Principle Investigator, NUS Faculty Research Grant, S\$50,000.
1998-2001	Co-Investigator, NUS Academic Research Grant, S\$320,000.

Professional Affiliation

- Board Member, Global STEP (2017-present)
- Chairperson, Asia Pacific Leadership Council, Global STEP (2015-2018).
- Associate Vice President, Raffles University, Singapore, 2006-2008
- Chairperson, Academic Advisory Board, Hartford Institute of Management, Singapore, 2006-2008
- Member, Academy of Management
- Member, Academy of International Business
- Member, International Association for Chinese Management Research
- Member, Family Business Institute
- Member, NTL-Institute for Applied Behavioral Science

Selected Publications

1. International Referred Journals

- Lee, Jean S. K and David, Emily M. (2021). "Examining the indirect effects of embodied learning on adaptability: The mediating roles of challenge stressors and psychological capital". *Personnel Psychology*. Sept 2021-1-31. DOI: 10.1111/peps.12482.
- Lee, Jean S. K. & Xu Dongjie (2021): From mine to ours: a dynamic process model in developing ethical culture – the case of Alibaba, *Asia Pacific Business Review*, DOI: 10.1080/13602381.2021.1989154
- Lee, J., Zhao, G.Z. & Lv, F.F. (2019). The Effect of Value Congruence between the Founder and Successor on Successor Willingness: The Mediating Role of the Founder-Successor Relationship. *Family Business Review*. Vol.32(3), 259-276.
- Lee J., Chiang, F., van Esch, E., & Cai, Z. (2018). "Why and when organizational culture fosters affective commitment among knowledge workers: the mediating role of perceived psychological contract fulfilment and moderating role of organizational tenure". *International Journal of Human Resource Management*. Vol 29:6, pp.1178-1207.
- Lee, J. & Wei, F. (2017). "The Moderating Effect of Transactional Leadership on Perceived Organizational Justice and Organizational Commitment - a study in China". *International Journal of Human Resource Management*. Vol 28:5, pp.679-702.
- Wei, Feng, Lee, Jean & Kwan, H.W. (2016). Impact of active constructive leadership and passive corrective leadership on collective organizational commitment. *Leadership and Organizational Development Journal*. Vol. 37:7, pp.822 - 842

- Rowley, C; Lee, J & Lan, L.L. (2015). Why Women Say No To 'Ornamental Directors' in Asia, Journal of Management Inquiry. Vol. 24(2), 205-207. Published online on 19 August, 2014.
- Lee, Jean; Lan, L.L. & Rowley, C. (2014). Why Might Female Say No to Corporate Board Positions? The Asia Pacific in Comparison. Asia Pacific Business Review. Vol. 20(4). P.513-522. Published online on 29 April 2014.
- Lee, Jean SK (2010), Emerging Need - How companies in developing markets can cultivate the leaders they lack", MIT Sloan Management Review, May.
- Lee, Jean SK & Wei, F. (2010). The Mediating Effect of Psychological Empowerment on the Relationship between participative goal setting and Team Outcome. International Journal of Human Resource Management. (2),279-295.
- Lee, Jean (2008), Effects of Leadership & Leader-Member Exchange on Innovativeness, Journal of Managerial Psychology, vol 23 (6), 670-687.
- Lee, Jean & Wei, F. (2008). Uncover the black-box of leadership effectiveness: leader-member exchange as the mediator. Frontiers of Business Research in China. 2: 240-255.
- Lee, Jean (2006), Impact of Family Relationships on Attitudes of the Second Generation in Family Business, Family Business Review, vol XIX, no.3 (Sep), 175-191.
- Lee, Jean (2005), Leadership and LMX on Commitment, The Leadership and Organizational Development Journal, vol.26, no.7/8, 655-673.
- Lee, Jean (2005), Perception of Women Manager in Singapore-A Media Analysis, Asia Pacific Business Review, vol 11, no. 2, 233-250.
- Lee, Jean. and Yu, K., (2004), Corporate Culture and Organizational Performance, Journal of Managerial Psychology, vol 19, no. 4, 340-359 (20).
- Lee, Jean S K (2001), Growth of Chinese Family Business, Family Business Review, vol.XIV, no.1, 49-74.
- Lee, Jean S K (2001), Work-Family Conflict of Women Entrepreneurs, Women in Management Review, 16, no. 5., 204-221.
- Lee, Jean S K (1999), Impact of culture on entrepreneurship, Asian Academy of Management Journal, 4, no.2, 1-22.
- Lee, Jean S K (1999), Human resource policies for women. Journal of Management Development, 18, no.4, 326-341.
- Lee, Jean S K and Chan, J. (1998), Chinese Entrepreneurship: A Study in Singapore. Journal of Management Development, 17. no.2, 131-139.

- Lee, Jean S K (1997), The motivation of women entrepreneurs in Singapore. International Journal of Entrepreneurial Behavior Research, 3, no.2, 93-110.
- Lan, L L and Lee, Jean SK (1997), Force-field analysis on policies affecting working women in Singapore. Journal of Management Development, 16, no.1, 43-52.
- Lee, Jean S K and A F Yip (1996), The motivation of women entrepreneurs in Singapore. Women in Management Review, 11, no.2, 18-29.
- Lee, Jean S K (1996), Culture and Chinese Management – A study of small Chinese family business in Singapore. Journal of Small Business Management, 34, no.3 (July), 63-67.
- Lee, C Y and Lee, Jean SK (1994), Confucianism and the economic success of East Asia. Chinese Culture Forum, no.4, 103-107.
- Lee, Jean S K and S W Sheh (1994), Chinese values and organizational practices: A study in Singapore. International Journal of Management, 11, no.4 (December), 946-953.
- Sims, D and Lee Jean S K (1993), Discovering an alternative view of managing: A study with Singaporean women managers. Applied Psychology, An International Review, Special, 42, no. 4, 365-377.
- Lee, Jean S K and H H Tan (1993), Business students' perception of women in management – the case in Singapore. Management Education and Development, 4, no.24, 373-387.
- Lee, Jean S K and H H Tan (1993), Rhetorical vision of men and women managers in Singapore, Human Relations, 46, no. 4, 527-542.
- Lee, Jean S K and H H Tan (1993), Part-time employment – future trends in Singapore. Asia Pacific Journal of Human Resources, 31, no. 1 (Autumn), 71-81.
- Lee, Jean S K (1992), Qualitative and quantitative methods – two approaches to organization studies. Asia Pacific Journal of Management, 9, no.1 (April), 87-94.
- Lee, Jean S K and S Y Loke (1992), Work-related values: A comparison of American, Japanese and Singaporean managers. International Journal of Management, 9, 4 (December): 427-435.
- Lee, Jean S K (1991), Managerial work in Chinese organizations in Singapore. Human Organization, 50, no.2, 188-193)

2. China Referred Journals

- Wei F. & Lee Jean,(2008) 双因素领导结构的验证及其对组织承诺的影响机制研究. 管理世界. 5: 115-123.

- Lee, Jean & Wei F (2007) 组织公正和交易型领导对组织承诺的影响方式研究. *南开管理评论*.
- Lee, Jean & Wei F, (2007) 中国企业领袖群像, *中国电子商务*. 全文转载 05 期 84-89.
- Lee, Jean & Wei F (2007). 领导行为和领导下属关系研究, *新华文摘*, 23 期.
- Lee, Jean & Wei F (2006). 打开领导有效性的黑箱: 领导行为和领导下属关系研究. *管理世界*. 9 期. 87-93.

3. Case Writing

Case Awards.

- “DEI at Schneider Electric: From “Why” to “How”. First Prize in the 5th Shanghai MBA Case Teaching Competition (2023)
- “Aspirations, Action, and Determination: Zhu Jing, Founder of Sunkwan Group”. Top prize in 2022 EFMD Case Writing Competition (2022)
- “Navigating EtonHouse through Crises: The Paradoxical Leadership of Ng Gim Choo” won the First Prize Award of 2020 Global Contest for the Best China-Focused Cases.
- “JD.com – New CHO” A&B won the Nominated Case Award in the 2019 Global Context for the “Best China-focused Cases”.
- “Midea Group-Founder-CEO Succession” won the Nominated Case Award in the 2017 Global Context for the “Best China-focused Cases”.

Ivey/Harvard Cases

- *Cotte Yolán: Succession and Strategic Transformation (C)*
- *Fotile Group: Creating a Culture-Driven Organization*
- *Navigating EtonHouse through Crises: The Paradoxical Leadership of Ng Gim Choo*
- *Bosch HR Lab: Incubator for Agile Culture*
- Scanteak: the Making of Successors in Family Business A, 1/3/2019
- Scanteak: the Making of Successors in Family Business B, 1/3/2019
- JD.com (A): A New Chief Human Resources Officer, 26/7/2019
Culture Consolidation and Talent Review, 26/7/2019
- JD.com: HR Management Challenges Arising from Rapid Growth and Transformation. 26/7/2019.
- *Teckwah Industrial Corporation Ltd.: The Internationalization of a Family Business – 2020-08-24*
- Moral Leadership and Family Business Succession. 29/6/2018
- Marykay China – P&L, People and Love (2017) Midea Group- Founder to CEO Succession (2017) <https://www.iveycases.com/ProductView.aspx?id=84379>

- Red Collar Group: Succession and Strategic Transformation (A) (2017)
- Red Collar Group: Succession and Strategic Transformation (B) (2017)
- Neoglory Holdings Group: The Succession Choice (2016)
- Wensli Silk: Succession and International Luxury Branding (2016)
- Succession in Chinese Family Businesses (A): Fotile and the Mao Family (2015)
- Succession in Chinese Family Businesses (B): Huamao and the Xu Family (2015)
- Succession in Chinese Family Businesses (C): An Urgent Family Meeting (2015)
- Leading Change at Michelin's Shanghai Factory A (2014)
- Leading Change at Michelin's Shanghai Factory (B) (2014)
- Alibaba Group's Corporate Values (2015)

4. Recent Conference Papers

- Chen, X., Lee, J., Sharma, P. (2022). *Family Leader's Identification with the Firm, Servant Leadership, Proactive Environmental Strategy and Corporate Responsibility Perceptions: Evidence from China*. Paper presented in the 18th International Symposium on Entrepreneurship and Family Business (ISEFB). 2022.12, Guangzhou, China.
- Lee Jean (2020). "The Effects of Paternalistic Leadership on Non-family TMT members' Turnover Intention: The Mediating Role of Psychological Ownership". Nominated for the IFERA (International Family Enterprise Research Academy) 2020 Best Paper Award in the *Contribution to the Conference Theme* category.
- Zheng, X., Bai, G. & Lee, J. (2019). Looks Matter: Influences of Entrepreneurs' Facial Masculinity on Investors' Decisions. Accepted for the Academy of Management Conference. Aug, Boston.
- Wang, A.Z., & Lee, Jean (2018). For a better self: how Chinese individuals make sense of adversity and develop leader identities. Presented at the 2018 Academy of Management Conference. Chicago, Aug 10-14,
- Chiang, F. & Lee, Jean (2018). Intergenerational knowledge sharing in Chinese family firms: the importance of emotional ownership. Presented at the 2017 Academy of Management Conference. Chicago, Aug 10-14.
- Lee, Jean & Lv Feifei, (2017). Why family firms engage in Corruption? The effects of CEO's financial aspiration and religious belief. Presented at the 2016 Academy of Management Conference, Atlanta, Aug 4-8.
- Lee Jean & Lv Feifei (2017). A process model of succession in family business. IFERA Global Conference, Taiwan, Nov 14-17.
- Lee, Jean & Lv Feifei (2017). Founder-successor value congruence: How familism values influence successor willingness. The 13th International Entrepreneurship and Family Business Conference. Guangzhou, Nov 25-26.

- Lee, Jean & Lv Feifei, (2016). Entrepreneurial Orientation and Its Impact on Innovation of Chinese Family Business: A Transgenerational Perspective, STEP Global Academic Conference, Boston, Oct 13-15.
- Chiang, F. & Lee, J., (2016). The Underlying Process Through Which Knowledge Transfer and Learning are Influenced in Family Firms. The 2016 Academy of Management Conference. Anaheim, USA, Aug 5-9.

5. Non-Referred Journals

- Lee, Jean. Women Need Confidence, Courage and Vision. **Forbes**, 2022-03-07. <https://mp.weixin.qq.com/s/jBz26D0EuFxV6lHJRqPkPg>
- Lee, Jean. Sublime Virtue of Water: Versatile Leadership. **Forbes**, 2022-03-30. <https://mp.weixin.qq.com/s/Z8A3prB5HA13A3ZvjKgZNA>
- Lee, Jean S K. and Zhao H. 用三环理论解构家族传承秘诀, The BOD Review, No.17, May 2020. 32-35.
- Lee, Jean S K. and Zhao, L.M. 二代如何引领家族企业面对挑战. *China Family Business Review*. June 2020. 52-53.
- Lee, Jean S K. and Tan, L. YCH 集团：以技术创新推动转型. *China Family Business Review*. September 2020.
- Lee, Jean S K. Paradox and Harmony. *China Family Business Review*. November 2020.
- Lee, Jean S K. and Xu, D.J. 家族企业创新——社会情感财富是阻力还是推力? *China Family Business Review*. November 2020.
- Lee, Jean S K. and Cai, K.Y. VUCA 时代的家族企业与悖论式领导力. *China Family Business Review*. Dec. 2020.
- Lee, Jean S K. 具身认知锻造领导力, *Harvard Business Review (China)*. August 2019. 117-119.
- Lee, Jean S K. and Xu, D.J. 谁说女子不如男? 她比想象中更具领导力, *中欧商业评论*. Dec 2019. 80-86.
- Lee, Jean (2018). 新生代女性的“她优势”. *中欧商业评论*, Dec.
- Lee, Jean (2017). CEIBS-CNW Research Report – “Succession Challenges in Chinese Family Businesses”. Funded by China Noble Wealth, launched on 28 Oct 2017. <http://www.ftchinese.com/story/001075511#adchannelID=1100>
- <https://www.ft.com/content/5fa885ac-c61b-11e7-b30e-a7c1c7c13aab>

- Lee, Jean and Lv Rachel (2017), Café de Coral Group – Transgenerational Succession. Fortune Magazine, Jan.
- Lee, Jean and Lv, Rachel (2017). The Differences of Entrepreneurial Orientation (EO) between the founder and the successor and its impact on innovation. Fortune Magazine, March.
- Lee, Jean and Lv, Rachel (2017). Family Wealth, the double-edge sword. Fortune Magazine. May.
- Lee, Jean (2017). Authentic Leadership – Liu Qiangdong of JD.com. CEIBS Business Review. September.
- Lee, Jean and Zhao, H. (2017). – The process model of succession. Fortune Magazine, October.
- Lee, Jean and Zhao, H. (2017) – The soul of wealth in family business. Fortune Magazine, December.
- Lee, Jean and Lv, Rachel (2016). The Pain Points in Succession Process, Fortune Magazine, (4), 78-79.
- Lee, Jean (2016). When Succession Meets Transformation – New Possibilities. Forbes China. Dec 19. <http://www.forbeschina.com/review/201612/0064406.shtml>
- Lee, Jean (2016). Women in Leadership – Long Yu, JD.com’s Chief Human Resources Office and Chief Legal Consultant, CEIBS Business Review (8), 106-109.
- Lee, Jean (2016). Women in Leadership – Long Yu, JD.com’s Chief Human Resources Office and Chief Legal Consultant, CEIBS Business Review (8), 106-109
- Lee, Jean (2015). The Second Generation is no longer the main power of Chinese family business succession in 10 years. *Harvard Business Review (China)*. Vol. 7-8, p110-112.
- Lee, Jean (2015). The Second Generation prefers financial investment--- money, evil or angel? *Forbes (China)*. Vol. 9a, p64-66.
- Lee, Jean (2015). Regain the family culture: how to improve succession willingness. *Tsinghua Business Review*. Vol. 12, p32-41.
- Lee, Jean (2015). Three obstacles in family business succession. *China Family Business Review*. Vol. 12, p20-21.
- Rui, M., Lee, Jean, Rachel Lu. (2015). Family Wealth Management in China. *Fortune Generation*. Vol. 8, p68-71.
- Lee, Jean & Lu, Rachel (2015). Family business, how to pass the baton beyond three generations? *Fortune Generation*. Vol. 9, p66-67.
- Lee, Na & Rui (2013), *The Economic Observer* (Front cover story), Dec, 30.
- Lee, Jean (2013). The relationship between gender-role and transformational leadership. *Harvard Business Review (China)*, Sep. 52-57.
- Lee, Jean & Chung R. (2013) Michelin overcame cultural gulf at Shanghai joint venture, *Financial Times*, July.
- Lee Jean (2013). Why Women Say No to Board. *CEIBS Business Review*, Oct, 50-54.
- Lee Jean (2012). ShEO is coming. *CEIBS Business Review*, Jan, 126-133.
- Lee Jean (2012) Yang Mian Mian, CEO of Haier. *CEIBS Business Review*. Jan. 133-135.
- Lee Jean (2012). ShEO 时代到来。 *中欧商业评论*, 1 月刊。
- Lee Jean (2012). 杨绵绵 - 一点也不“绵”的海尔总裁。 *中欧商业评论*, 1 月刊。
- Lee Jean (2011). China Family Business, *Forbes China*, Nov., 88-90.
- Lee Jean (2010). 谁定目标? 心理授权在参与决策中的催化作用, *中欧商业评论*, 3 月刊。
- Lee, Jean (2009). 在快速变化的新兴市场, 领导力是如何炼就的?, *中欧商业评论*, 7 月刊。

- Lee, Jean (2008) 中国组织经理人性格解析, *中欧商业评论*, 创刊号.
- Lee, Jean & Wei F, (2007) 中国企业领袖群像. *北大商业评论*. 12期. 24-31.

6. Books/Chapters

- Barrett, Huybrechts and Lee (Co-Ed) (2023) "Handbook of Research on Women in Family Business" by Edward Elgar Publishing.
- Lee, J. & Zhao, G.(2023). The Effect of Founder-Successor Value Congruence on Succession Willingness – the moderating effect of gender, book chapter in *Handbook of Research on Women in Family Business*.
- Lee, J. S., & Zhang, A. Y. (2021). Crossroads of Family Businesses in China: Succession and Transformation. World Scientific Publishing.
- Lee Jean S.K. (2019). 家族财富的灵魂 (The Succession of Family Wealth). 东方出版中心: 上海.
- Lee, Jean S K. and Zhao, Liman. (2018). Family Legacy: Selected Cases in Asia and Europe. Fudan University Publishing.
- Lee, Jean (2017). Chinese Women Business Leaders – Seven Principles in Leadership, Elevation.
- Lee, Jean (2017). Versatile Leadership, Peking University Publishing.
- Lee, Jean and Xin, Katherine (co-edited), (2017). Leadership in Action. Shanghai Far East Publishing.
- Lee, Jean and Zhang, Yan (2017). Succession and Transformation – The Road Map of Chinese Family Business, Peking University Publishing.
- Lee, Jean (2016). CEIBS-Shanghai Trust White Paper – “Innovation in Public Listed Chinese Family Firms”.
- Lee, Jean (2015). CEIBS-Shanghai Trust White Paper - Family Wealth Management in China.
- Lee, Jean (2014). CEIBS-Shanghai Trust White Paper - Succession in Chinese Family Business - The willingness and commitment of the relay generation.
- Lee Jean (2013), Organizational Behavior (3rd Edition), Tsinghua University Publication, China.
- Lee Jean (2012). China ShEQ, Fudan University Publication, China.

- Lee Jean (2011). Leadership in China Market, Fudan University Publication, China.
- Chen, Y., Zhao G. Lee, J. (2011). Trust in the manager as a supervisor or a group leader? Toward a relational vs collective distinction in procedural justice. In *Social Cognition, Social Identity, and Intergroup Relations*, Kramer, Leonardelli and Liningston (eds). New York: Psychology Press.
- Lee Jean (2008), Organizational Behavior (2nd Edition), Tsinghua University Publication, China.
- Lee Jean & Li Hong (2008), Chinese Family Business - Wealth Goes Beyond Three Generations, World Scientific Publishing Ltd.
- Lee Jean & Li Hong (2007). 富过三代-破解家族企业的传统诅咒, 上海人民出版社。
- Lee, Jean (2006), Rhetorical Vision of Women Managers, in Documentary Research, edited by John Scott, Sage Publications Ltd.
- Lee, Jean (2005), Women Entrepreneurs in Singapore, in International Handbook of Women and Small Business Entrepreneurship, edited by Sandra L. Fielden and Marilyn J. Davidson, Edward Elgar Publishing Ltd. pg. 178-192.
- Chan, A H H and J S K Lee (1994), Women executives in a newly industrialized economy: The Singapore scenario, In Competitive Frontiers: Women Managers in a Global Economy, edited by Nancy J Adler and Dafna N Izraeli, pp.127-142. Cambridge, Massachusetts: Blackwell Publisher.
- Lee, Jean (2003), Organizational Behavior (in Chinese), Tsinghua University Publication, China.
- Lee, Jean S K (2000), Managing People (in Chinese), Educational Publishing House, Singapore.
- Lee, Jean S K (2000), Managing Change -- The Transformation of Techwah (in Chinese), Educational Publishing House, Singapore.
- Lee, Jean S K (2000), Against the Currents --The Success Story of Koh Brothers (in Chinese), Educational Publishing House, Singapore.
- Lee, Jean S K, K M Campbell and A Chia (1999), The Three Paradoxes - working women in Singapore, Aware, Singapore.
- Lee, Jean S K (1996), The Art of People Management, 2 vols. Co-Act Pte Ltd, CD Rom.
- Lee, Jean S K and W Y Yeong, eds, (1996), Business Management. Practice Hall.
- Lee, Jean S K (1989), Ethics in Business and Management. Institution of East Asia Philosophy Publication.

7. Consulting Activities

- Chief Consultant in Experiential Learning Design- Shanghai Yixing Management Consulting Co. Ltd (2016-present)
- Training Consultant, Michelin Asia, BIB-LEAD Program (2009-2013)
- Senior Consultant, Coastal Greenland Limited, China (2000-2011)
- Member, Board of Directors, Coastal International Holdings Limited, Hong Kong (2006-2014)
- Member, Board of Directors, Oakwell Engineering Ltd. (2003-2006)
- Senior HR Consultant, GT Tire (China Headquarter), China (2003-2005)
- Training Consultant, Asahi Techno Vision Pte Ltd, Singapore (1999-2000)
- Training Consultant, Thai Mont Wealth Co. Ltd, Bangkok, Thailand (1992-1994)
- Training Consultant, Xian-Janssen Pharmaceutical Ltd, (1997-1998)
- Training Consultant, Anta Express Tour and Travel Company, Jakarta, Indonesia (1997)
- Consultant, Public Packages Sdn Bhd, Malaysia (1995-1997)
- Consultant, Leader Steel Ltd, Malaysia, (1996-1997)
- Consultant, Hunza Group, Malaysia, (1995-1997)
- Consultant, Teckwah Group, Singapore, (1991-1995)
- Consultant, Gumelar Company, Surabaya, Indonesia (1994-1996)
- Consultant, BSG Group of Companies, Indonesia (1990-1996)

Executive Programs

- Program Director, Women in Leadership Program – 2007- present
- Program Director, The Next Generation Program – 2014-2017
- Novartis Faculty Director - Leading the Novartis Way, 2010-2013
- GSK Engagement, Empowerment, Enhancement, July 2009
- Alibaba, People Management May 2008
- Alibaba, Managing Change, Aug 2008
- GSK Leadership and Change, Sep 2008
- Hk Disneyland Leading Change, Nov 2008
- Michelin Cross-Cultural Management, Nov 2008
- 致盛集团, Leadership and Culture, Sep 2008
- Schneider Electric, Leadership and Change, 2007
- Dubang Insurance, Leadership and Change, 2007
- Roche Diagnostic, Managing People, 2006
- Tengson, People Management, 2006
- Yili, Leadership and Change, 2006
- Heisense Group, Leadership and Change, 2006
- Midea Electric Group, Leading Change, 2006
- VSC, Managing Change through People, 2005
- Lining Group, Leadership and Change, 2005
- Asiainfo, Leadership and Change, 2005
- Lenova, Leadership and change, 2005

Conference Speakers

- Keynote speaker, 上海浦东国际人才论坛, Dec 2023, Shanghai.

- Keynote speaker, 上海妇联女性领导力论坛。 18 Sep, 2018, Shanghai.
- Keynote speaker. *A process model of succession in family business*. IFERA Global Conference, Taiwan, Nov 14-17, 2017.
- Keynote speaker. *Founder-successor value congruence: How familism values influence successor willingness*. The 13th International Entrepreneurship and Family Business Conference. Guangzhou, Nov 25-26, 2017.
- Speaker, 中国最佳商业领袖奖评选电视访谈, 第一财经, Jan, 2016.
- Keynote speaker, The 9th International Family Business Conference, Hangzhou, Nov 4-5, 2015.
- Presenter, 5th Asian Invitational Conference on Family Business, India, Feb 6-8, 2015.
- Speaker, 财富中国-思想的盛宴, 第一财经, Dec 19, 2015.
- Commenter, CBN, 2014 Business Leaders Award Ceremony, 16 Dec, 2014.
- Program Chair, The 3rd CEIBS Family Business Forum, Shanghai, 1 July 2014.
- Moderator, Culture and Creative Industry and Firm Industry Forum, Shanghai, 13 June, 2014.
- Keynote Speaker, J&J Women in Leadership Forum, Shanghai, 19 March, 2014.